

Team So Cal Post-Games

Team Fee Reimbursement Policy - 2020

It has been Team SoCal's long-standing policy to reimburse Team SoCal athletes with as much of their Games fees and expenses as possible while keeping \$20,000 ("seed money") in the Team SoCal bank account for use toward team expenses between Games cycles as follows:

- Membership and uniforms
- Marketing material
- Team Manager flights and accommodations for the National Managers' Meeting
- Miscellaneous fees for accounting and legal advice/administration
- This amount will change based on the team's size/growth

At the completion of the Games, excess funds will be calculated based on:

- Total amount collected in the Team bank account
- Less seed money (\$20,000) to be retained for the next Games as noted above
- Less payment of all Games expenses and invoices

Team Fees: The Board is revising its team fee reimbursement policy in an effort to streamline the reimbursement process as follows:

1. Provided that \$20,000 remains in the Team bank account, each Team athlete will be reimbursed their paid team fee of \$250 post Games and each supporter will be reimbursed their paid team fee of \$175 post Games.
2. Team athletes or supporters who have been sponsored or whose team fees are paid by the Team are not eligible to receive reimbursement for team fees.
3. If the team fee reimbursements results in the Team bank balance falling below the \$20,000, the Team fee reimbursements will be reduced accordingly at the discretion of the Board but in no case will team fee reimbursements result in the Team bank balance going more than 2.5% below \$20,000.00. This policy supersedes the remaining provisions of the Team SoCal Reimbursement Policy and Supplemental Policy adopted
4. June 25, 2013.

Other Expenses: If there are additional funds available an Expense Report must be completed and original receipts attached